



August 16, 2002  
Volume 2002, Issue 28

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# The Pipeline



## CFC's Fair Display Offers Chance at Family Prizes

*By Anya Armes Weber*

The Kentucky State Fair is about families being together and having fun, and so are the daily prizes offered at CFC's fair display.

The prizes not only attract guests to the Cabinet display, they may enrich the winning family's time together.

Here is a list of the daily prizes:

- ◆ **Thursday, Aug. 15:** Harry Potter doll and book
- ◆ **Friday, Aug. 16:** Food basket
- ◆ **Saturday, Aug. 17:** Basketball
- ◆ **Sunday, Aug. 18:** Scrapbooking kit
- ◆ **Monday, Aug. 19:** Food basket
- ◆ **Tuesday, Aug. 20:** Picnic basket
- ◆ **Wednesday, Aug. 21:** Backpack with back-to-school items
- ◆ **Thursday, Aug. 22:** Baby bag with baby safety items
- ◆ **Friday, Aug. 23:** Family games
- ◆ **Saturday, Aug. 24:** Collapsible sports chairs
- ◆ **Sunday, Aug. 25:** Food basket

CFC is asking visitors who enter our prize drawings to make a pledge to keep the families and neighbors in their community safe, secure and healthy. We're asking them for specific actions they will take, and we'll post some of them to the [CFC State Fair Web](http://www.kystatefair.org/) site as we collect them. Guests at the Web site can also get ideas for keeping their communities safe from the site.

Entrants who don't win a daily prize qualify for the grand prize drawing, a 2002 Kentucky Derby poster signed by Gov. Paul Patton.

The Kentucky State Fair is open from 9 a.m. to 10 p.m. daily Aug. 15-25 at the

Kentucky Fair and Exposition Center in Louisville.

Admission at the gate is \$7 for adults and \$3 for children and seniors. Parking is \$3.

Check out <http://www.kystatefair.org/> for more information about the fair.

## Pornographic Materials Warrant Employee Dismissal

CFC has introduced its disciplinary policy regarding internet usage and the viewing of pornographic materials.

"We have had significant problems with this issue," Teresa Suter said. "It is difficult to justify anyone remaining employed by CFC when visiting pornographic sites on the internet while on state time." Suter is the Executive Director of the Office of Human Resource Management.

"Typically employees engaging in this type of activity have productivity and performance issues as well abusing state time." She added. "It is a shame that we even have to have this conversation".

The policy is as follows:

**The Cabinet for Families and Children, based on its Mission, Vision and Values will dismiss any employee who knowingly visits pornographic sites, disseminates or stores pornographic materials. Employees are made fully aware of this policy and the consequence of dismissal, as such activities demonstrate a lack of good behavior or unsatisfactory work performance. This behavior is also a misuse of state time. Unintentional hits should be reported immediately in writing by the employee to their immediate supervisor. Excessive, unintentional access may also result in disciplinary action.**



## Food, Fun and Team-building Bring GOT and OTS Together

*By Dean Crawford*

About 150 computer and information technology workers from two state agencies stepped out of character and let down their hair recently for the business-meets-pleasure event of the season - so far, anyway- at Frankfort's Berry Hill Mansion. The August 12 outing for OTS and GOT staff included a picnic lunch complemented by healthy servings of team building activities and unstructured time for the two groups to meet, mingle, and network.

OTS (the Cabinet for Families and Children's Office of Technology Services) and GOT (the Governor's Office of Technology) work together keeping the major CFC automated information systems, KAMES, KASES, TWIST, and PA62, up and running. They work together on CFC's smaller systems, too.

"People were able to put names with faces (at the picnic) and we all got to meet someone new," said Jackie Melton, a supervisor in the OTS User Assistance Branch. "We work with these people but sometimes we never get the chance to meet them. This gave us the opportunity to do so."

Melton was part of a committee that put together the event. Other committee members were Shari Gibson (GOT TWIST), Kia Gentry (OTS ABDB), Margie Smith (OTS NSB) and Mary Gaetz (OTS). The committee decorated and bought the fried chicken. The Berry Hill staff made the rest of the arrangements.

In addition to fried chicken, picnic goers also dined on potato salad and baked beans served in the century-old mansion's Gothic Revival style Music Room which features a massive cathedral pipe organ, large bay

windows, stained glass and a library balcony once used to seat string ensembles.

"We loved the house and all the antiques," said Linda Riggs, a supervisor in the OTS User Assistance Branch. "Especially the wood work. The wood work is gorgeous."

Mike McIver of GOT KAMES reminisced about an early joint venture that helped establish mutual respect and positive working relationships between the current OTS and GOT. "Things work better when we work as one team."

Team Building Activities began with the Coordination Project. After forming two lines facing each other, people in one line were given water balloons and instructed to toss the balloons back and forth with their competitors in the opposite line. After each successful toss and catch, each competitor took a step backward. The objective of the game was for each team to continue tossing, catching and increasing the distance between them until a 'catcher' missed or the balloon broke and the catcher was eliminated.

"It was lots of fun. Let's have it again next year," said the winner, Vijay Mohan, GOT TWIST.

"I got soaked," said Jennifer Royalty of the OTS Network Support Branch.

The objective of another game, the System Development Life Cycle Project, involved two teams competing to "develop" the best banana pudding. The teams met with the "users", Mark



Bengel, Executive Director of OTS, and Kathy Thomas, Director of the GOT Division of Humans Services Systems, to identify the "project requirements".

Teams were not permitted to write down any of the rules or the recipe for the banana pudding and had to rely on their respective "Help Desk" operators to answer their questions – only yes or no answers were permitted. Each team had a "network representative" to deliver the finished product to the users – a task made even more tricky by requiring them to carry a ball between their knees as they negotiated an obstacle course (a concept with which information technology people are all too aware).

Bengel and Thomas examined both banana puddings closely before putting them to the all-important taste test. After much testing, the Blue Team was declared the winner.



*Mark Bengel, Executive Director of OTS, takes a pie in the face – in the name of Stress Relief.*

Stress Relief was the last of the Team Building Activities. For this practice in dispatching tension, Thomas, Bengel, Mark Damron, Director of the OTS Division of System Support and Maurice Gerrard, Director of the OTS Division of Technical Support took turns filling the role of 'bull's-eye' as randomly chosen participants, armed with cream pies, tried to hit the mark. Appropriately, inscribed below the bull's-eye were the words "It's Payback Time."

"Planning and preparing for this event was stressful," Melton said, "but when you look at what we accomplished, it was all worth while."